

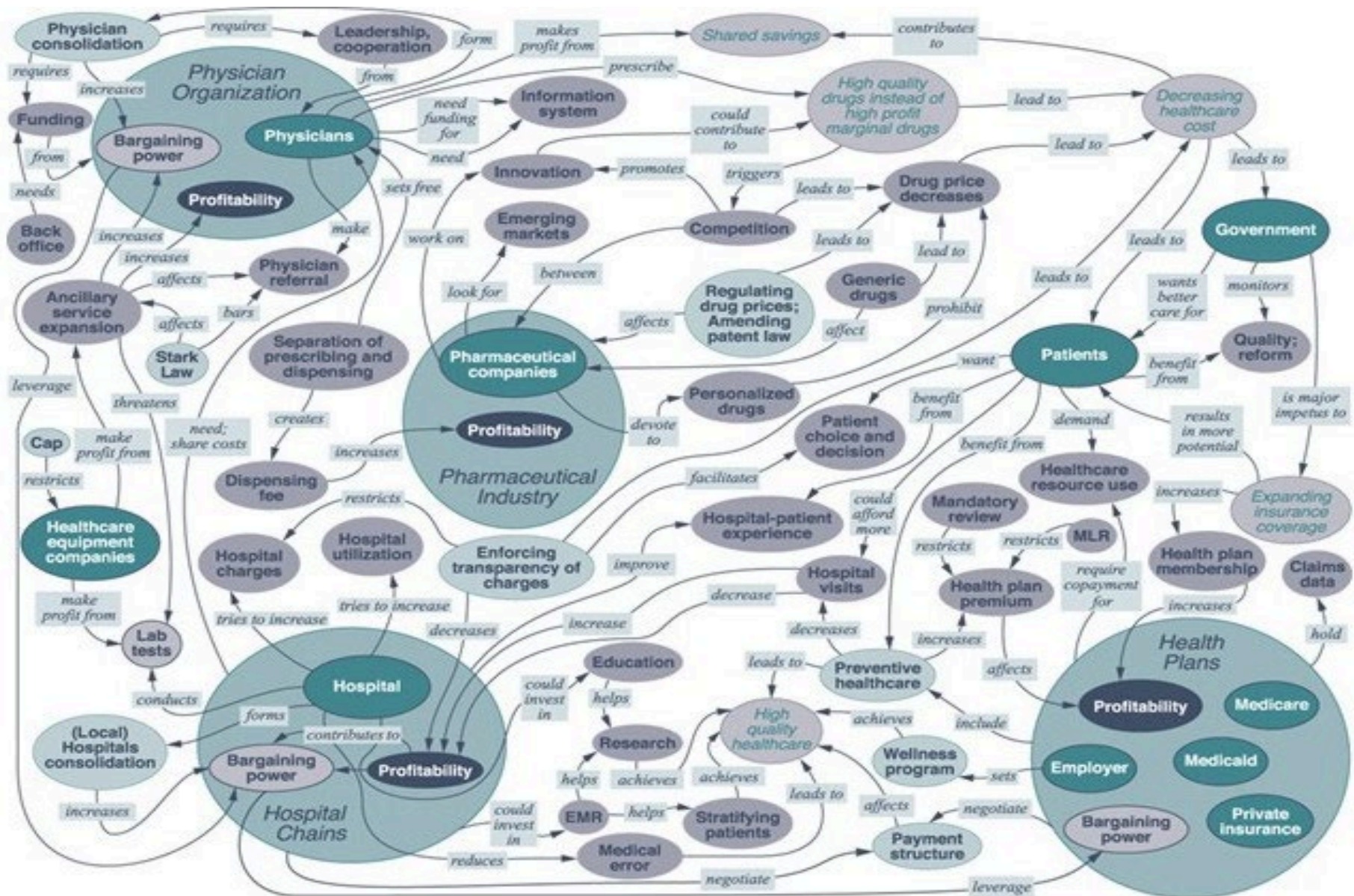
Reconfiguring the Healthcare Ecosystem: The Future of Care

Dr. George Poste

**Regents' Professor and Del E. Webb Chair in Health Innovation
Director, Complex Adaptive Systems Initiative, Arizona State University
george.poste@asu.edu**

**PwC Global Health Summit 2025
13 May 2025, New York City
Slides available @ <https://casi.asu.edu/presentations>**

The US Health Ecosystem



The US Health Ecosystem Fragmentation, Fragilities and Looming Disruptions

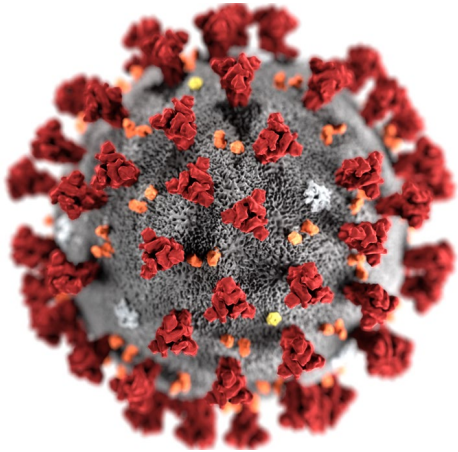
- **disproportionate investment of \$4.9 trillion annual expenditure on reactive management of active disease (90%) versus proactive focus on health optimization (10%)**
- **isolated silos of expertise and care services**
- **poor continuity in patient care**
- **unacceptable levels of error**
- **cost escalation without improved outcomes**
- **continued dominance of fee-for-service versus value-based-care**
- **wide zip code cost variation for same procedure and site-dependent pricing**

The US Health Ecosystem Fragmentation, Fragilities and Looming Disruptions

- **aging society and chronic multi-morbidity disease burden**
- **widening health disparities**
- **workforce: labor shortages, burnout and technological obsolescence**
- **administrative burden and bloat**
- **largest producer of data but poorest in productive use**
- **growing cybersecurity breaches**
- **manufacturer offshoring and supply chain vulnerabilities**

Health Implications of Global Risks

New Pandemic Threats



Inadequate Pandemic Preparedness



US Retreat from Global Health Initiatives



Antimicrobial Resistance



Agricultural Productivity Food Security



Conflict and Humanitarian Disaster



Climate and Health

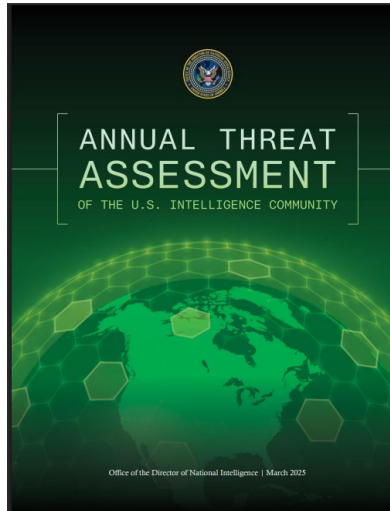
2024 US Healthcare Climate Survey



© 2024 PwC. All rights reserved.



The Intensifying Competition for Commercial and Military Domination of the Bioeconomy and AI Innovation



commercial bioeconomy

- **synthetic biology**
 - protein engineering
 - gene editing
- **novel bioprocesses**
- **bioremediation**
- **'soft diplomacy' to counter PRC-BRI expansion**

military applications

- **proliferation of dual-use technologies**
 - **CBW**
- **industrial espionage/IP theft**
- **cyberwarfare and disinformation campaigns**
- **the race for quantum computing**
 - **Q-Day**

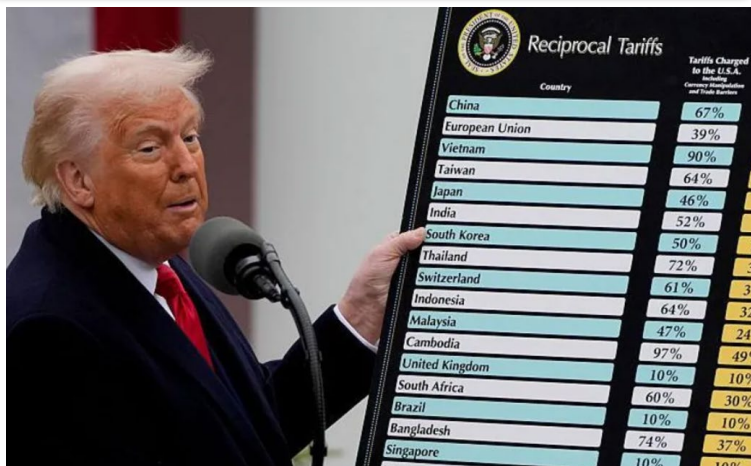
100 Tumultuous Days in Healthcare Overdue Rational Reforms or Ill-informed Destruction?



- **HHS workforce reduction and policy shifts**
 - **CMS, CDC, FDA, NIH**
- **reduced public sector funding for academic biomedical research**

Uncertainties for the Biopharmaceutical Industry

Import Tariffs?



International Reference Pricing ?



Complete Ban on DTC Advertising or Elimination of Tax Credits ?

DUPIXENT[®]
(dupilumab)

RINVOQ[®]
upadacitinib

Skyrizi[®]
risankizumab-rzaa

Tremfya[®]
(necakizumab)


OZEMPIC[®]
semaglutide injection

REXULTI[®]
brexpiprazole tablets

Jardiance[®]
(empagliflozin) tablets

KEYTRUDA[®]
(pembrolizumab)

Convergence



Facilitating Transdisciplinary Integration of
Life Sciences, Physical Sciences,
Engineering, and Beyond

The Physical: Digital Fusion

- **new products and services which combine advances in biotechnology, engineering and computing**
- **new regulatory and reimbursement paradigms**
- **expanded cross-sector alliances/M&A in product innovation**
- **new cross-disciplinary workforce competencies**
- **escalating competitive risk from technological obsolescence**

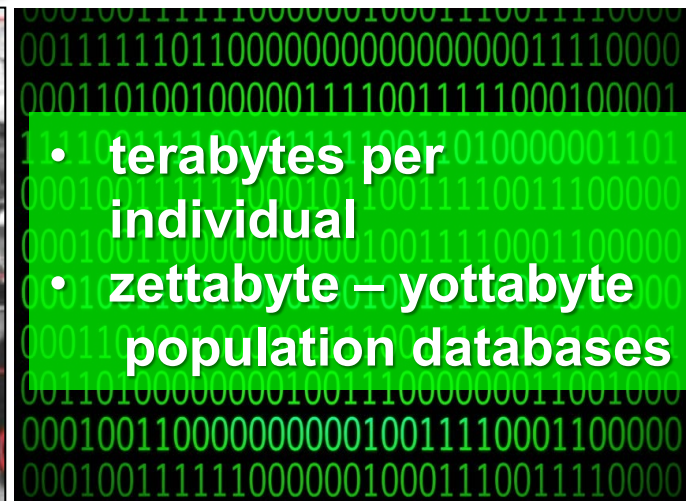
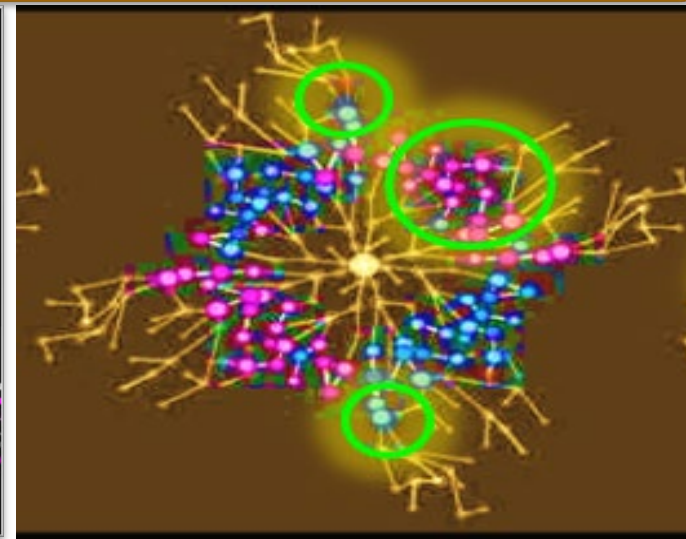
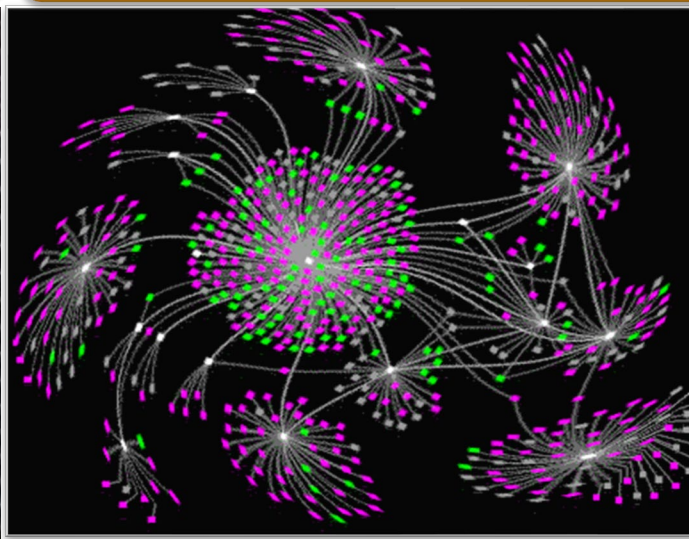
Precision Health

- **optimize the health of populations and individuals by improved accuracy in the proactive identification and mitigation of health risks across the life span**
- **multiple elements of the organization, capabilities, incentives and deliverables of the current health ecosystem are increasingly misaligned with this strategic aspiration**

Precision Health

**(Epi)Genomics and
MultiOmics Profiling**

**Mapping Altered Molecular Signaling Networks in Disease:
Disease Subtyping and New MDx/Rx Targets**



- **terabytes per individual**
- **zettabyte – yottabyte population databases**

**MDx Biomarkers of Disease Predisposition and
Subtyping of Overt Disease for Optimum Rx Selection**

**The Challenge of
Big (Messy) Data**

From Reactive, Episodic Static “Snapshots” to Real Time, Continuous Monitoring of Multiple Signatures of Health Status



Blood-Based (Liquid Biopsy) Profiling of Health Status in Individuals and Populations



- **liquid biopsy**
 - **value of MultiOmics molecular biomarkers in diagnosis and treatment selection pioneered in oncology**
 - **now expanding to other diseases**
- **minimally invasive platform for longitudinal routine tracking of health status**

Expanding the 'Care Space' in Healthcare

- **the majority of events that influence wellness/disease risk and treatment adherence occur outside of formal interactions with the healthcare system**
- **daily decisions by individuals have greater effects on their health than decisions controlled by the healthcare system**
- **rapid evolution of new technologies for real time remote monitoring of health status**
 - **Internet-of-Medical Things (IOMT)**

Remote Health Status Monitoring



**networked
connectivity:
telemedicine,
wearables,
sensors and
devices**

Smart Devices

**automated
drug delivery
and improved
therapeutic
adherence**



Improved Use of Specialized Resources and Access to Expert Consultations



Networked Telehealth Between Provider Organizations: Centralized 24/7 Connectivity

The Demographics of an Aging Society: Clinical and Economic Challenges



**longevity with extended
wellness (health span)**

OR

**multiple co-morbidities
and low QOL**

Digital Technologies and Aging in Place: Independent But Monitored Living for Aging Populations



Rx adherence



**cognitive
stimulation**



**in-home support and reduced
hospital readmissions**



**Chatbots and faster identification
of clinical deterioration**

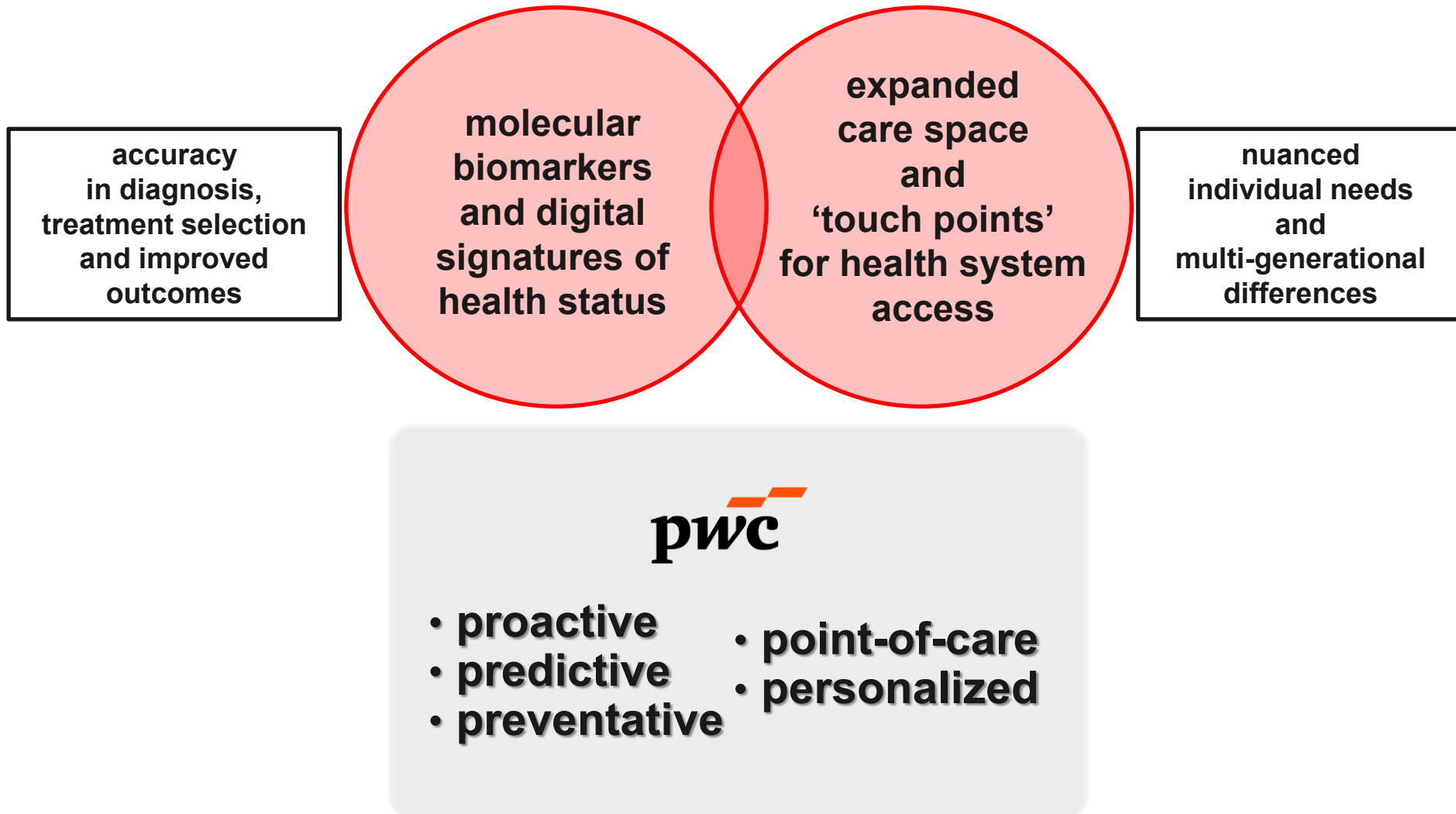
Digital Health: Expanding the 'Care Space' in Healthcare

- **shift resources from speciality and acute care services into lower cost decentralized services and capitated care**
 - **primary care, preventative care, behavioral health**
 - **in home services for chronic disease care, including hospital at home**
 - **address SDoH and health disparities**

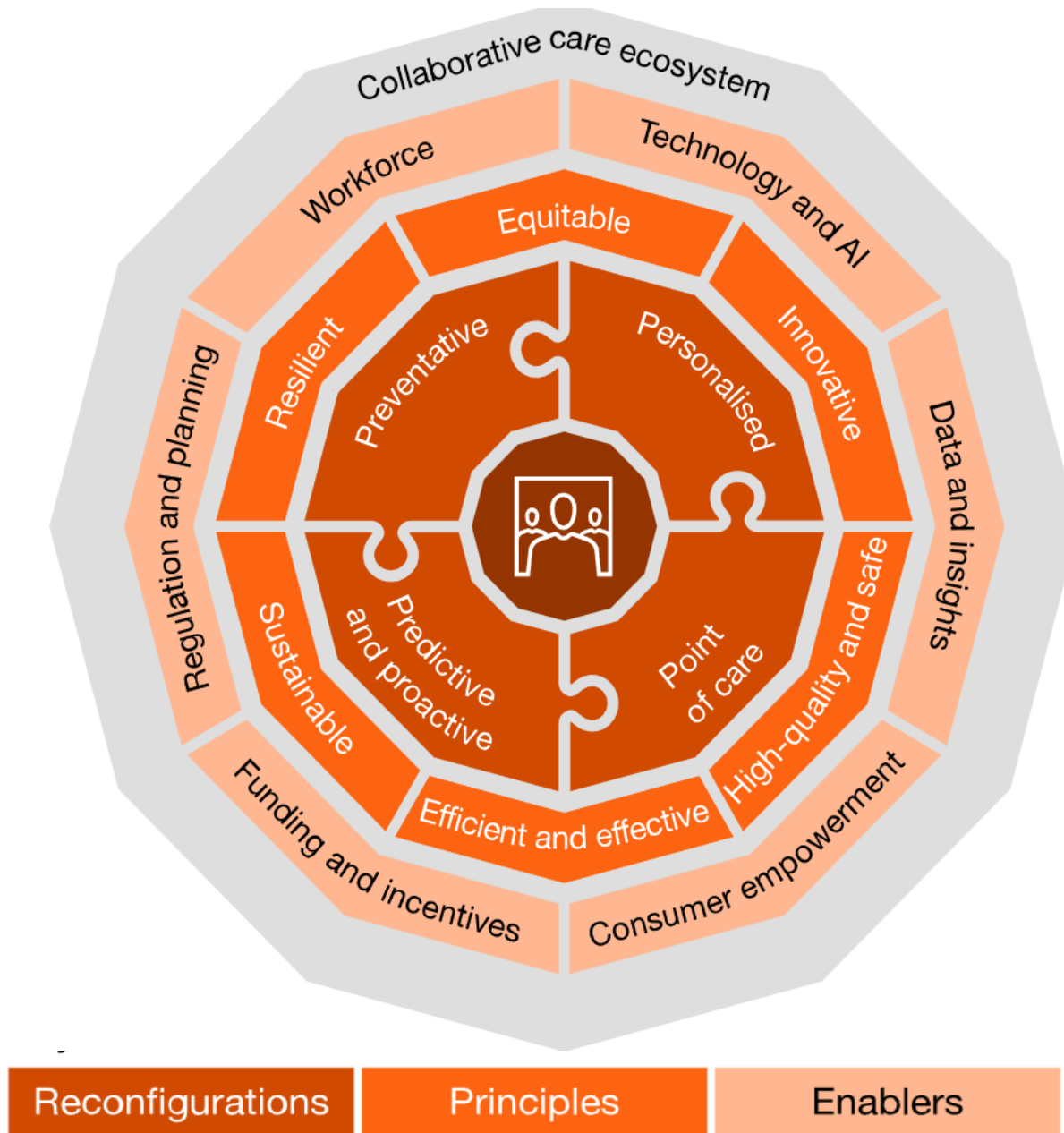
Digital Health and Empowered Patients

- **increasingly proactive and engaged consumers/patients/families**
- **greater access to information on treatment options, cost and provider performance**
- **new clinical practice tools to optimize HCP-patient communication**
- **creation of senior executive level Chief Patient Experience Officer posts in large health provider organizations**

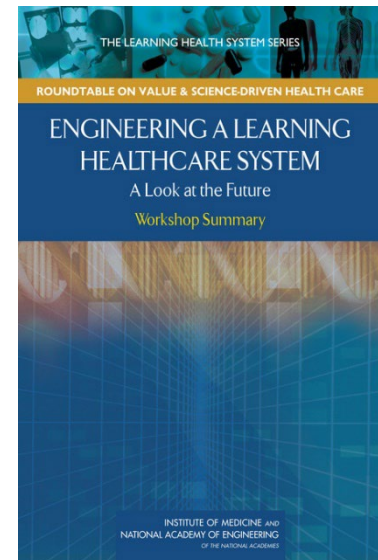
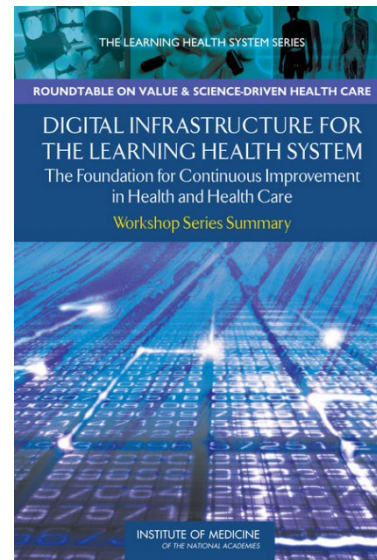
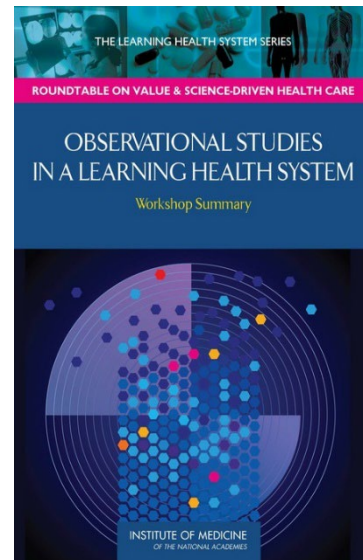
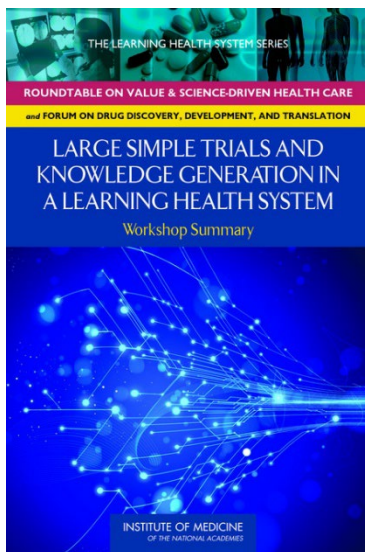
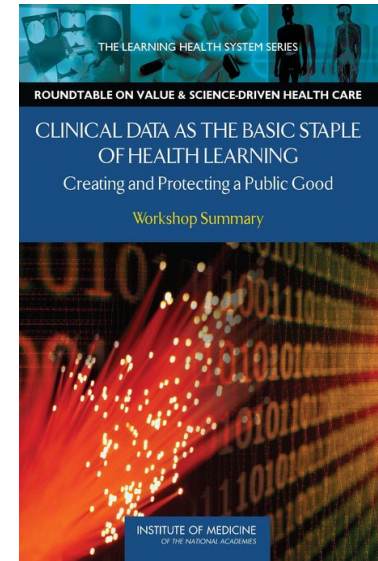
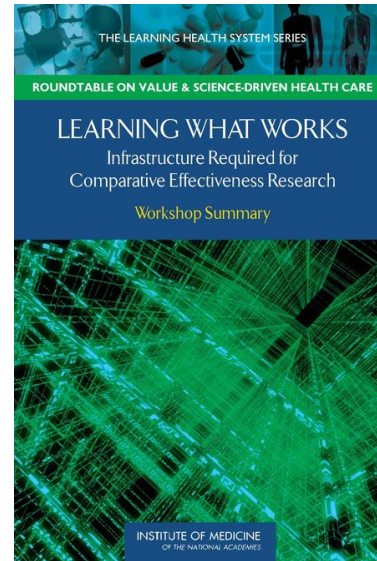
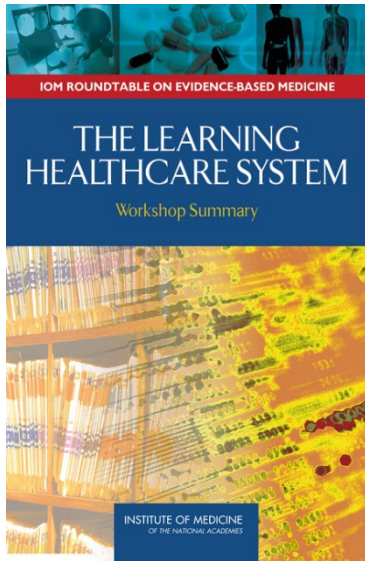
The Strategic Landscape for Health Risk Management




The Strategic Landscape for Health Risk Management to Optimize Care



The Learning Healthcare System



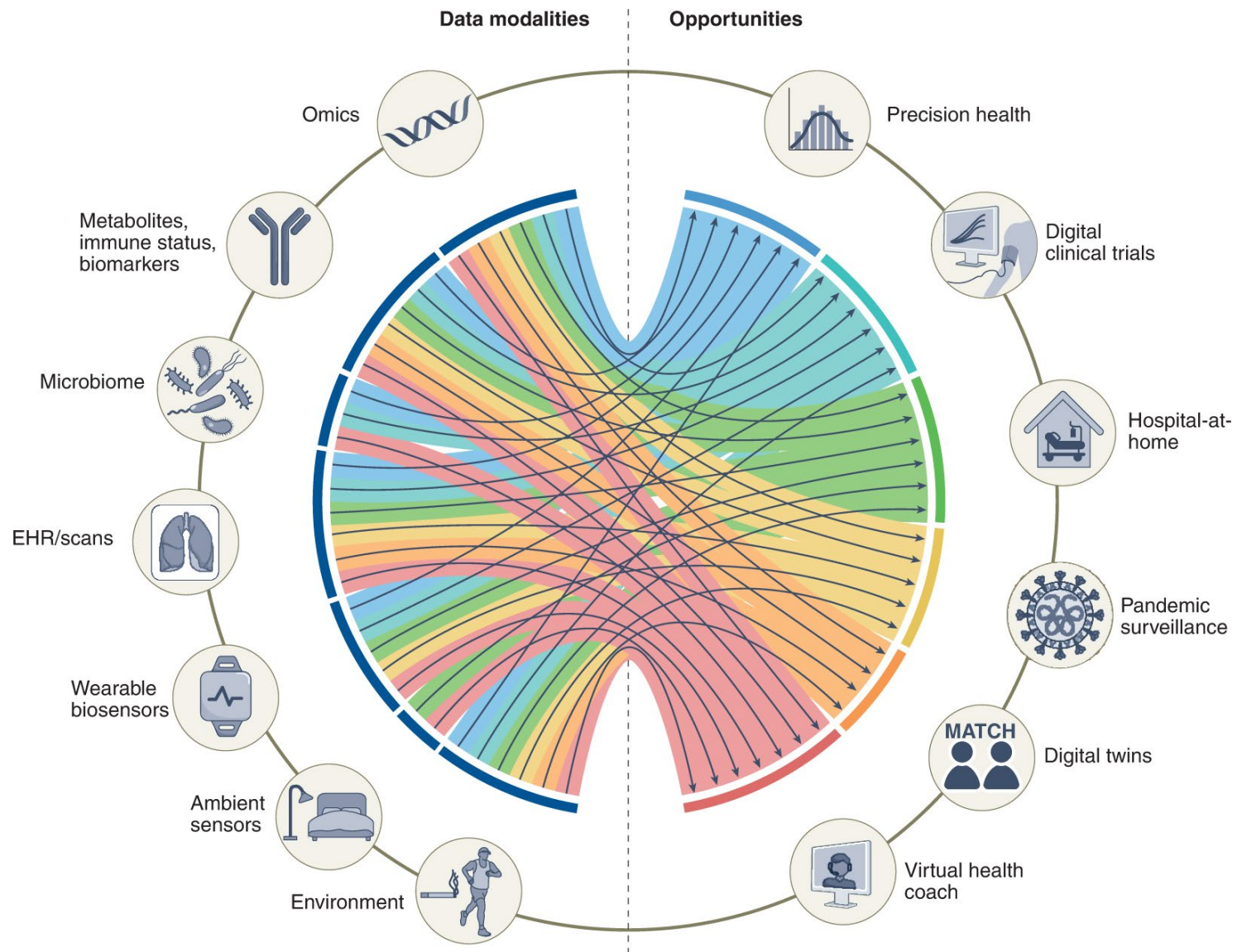


HELL IS THE PLACE WHERE NOTHING CONNECTS — T.S. ELIOT



Welcome to the Health Ecosystem

Precision Health and Digital Health: Multimodal Data Integration for Management of Health Risk

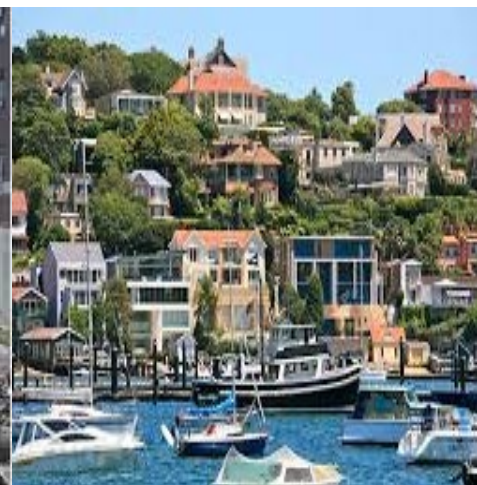


Deep Phenotyping: Systematic Integration of Multimodal Data to Identify Health Risk

From Womb to Tomb:



SDoH, Lifestyle, Health Disparities, Environmental Hazards (Exposome)

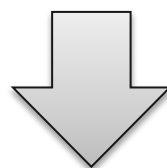
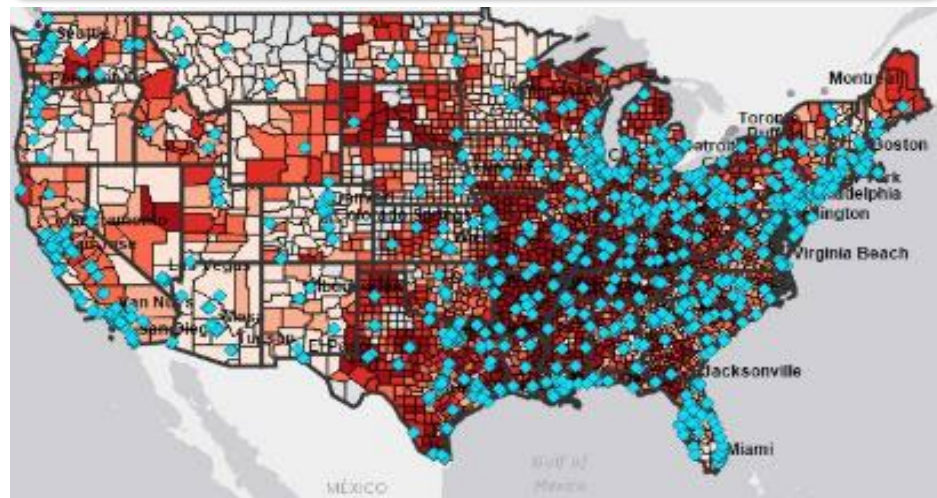


Building Personalized 'Digital Twins': Matching Individual Deep Phenotypes to 'Best Match' Cohorts

Individual Data



Population Databanks



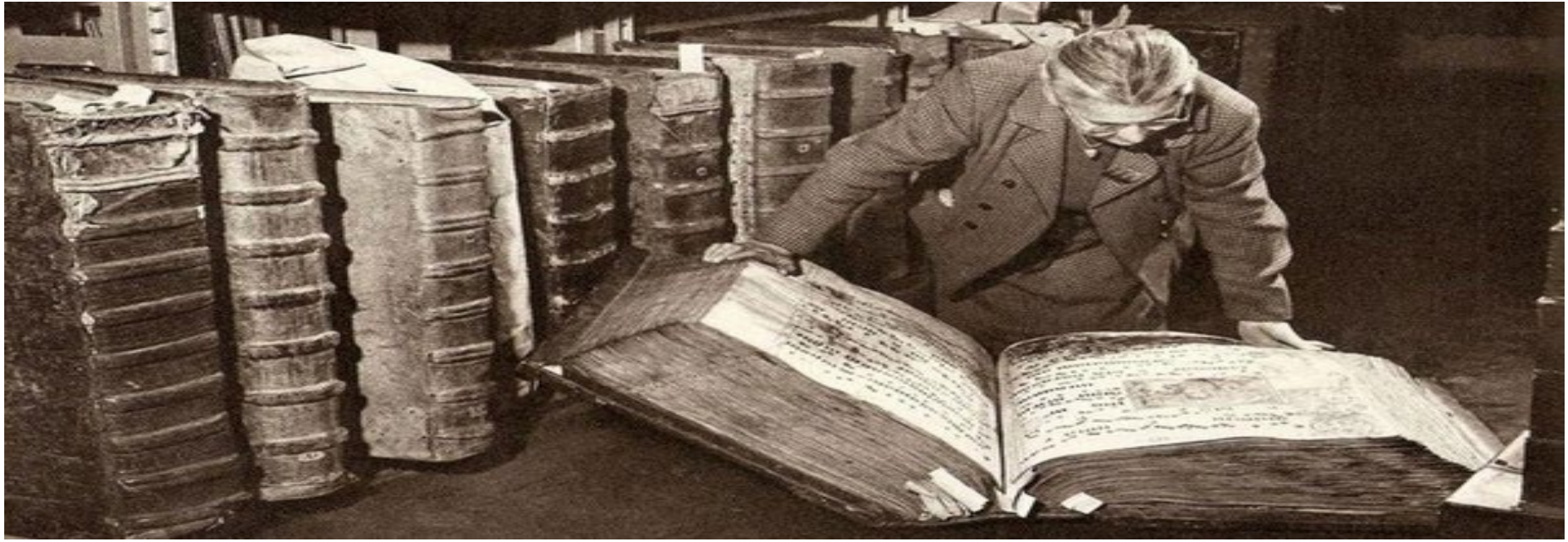
- 'digital twins and siblings': imputed 'risk' phenotypes
- risk predisposition and disease prevention
- selection of optimum treatment regimen for overt disease
- improved outcomes and QOL

Managing Big Data in Biomedicine Will Not Be a Simple Extrapolation from Current Practices



Evolution of New Professional Competencies for Proficient Use of Advanced Computing, AI and Automated Clinical Decision Systems

The Changing Dimensions of Big Data Analysis



ML/AI and LLMs and Evolution of a Data-Centric Health Ecosystem

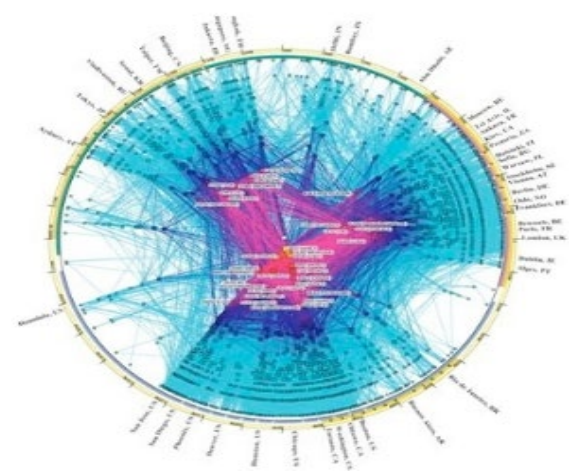
Large-Language Models and Generative Artificial Intelligence: A Looming Paradigm Shift in Biomedical Innovation



**Isolated
Data**



**Complex
Networked Data**

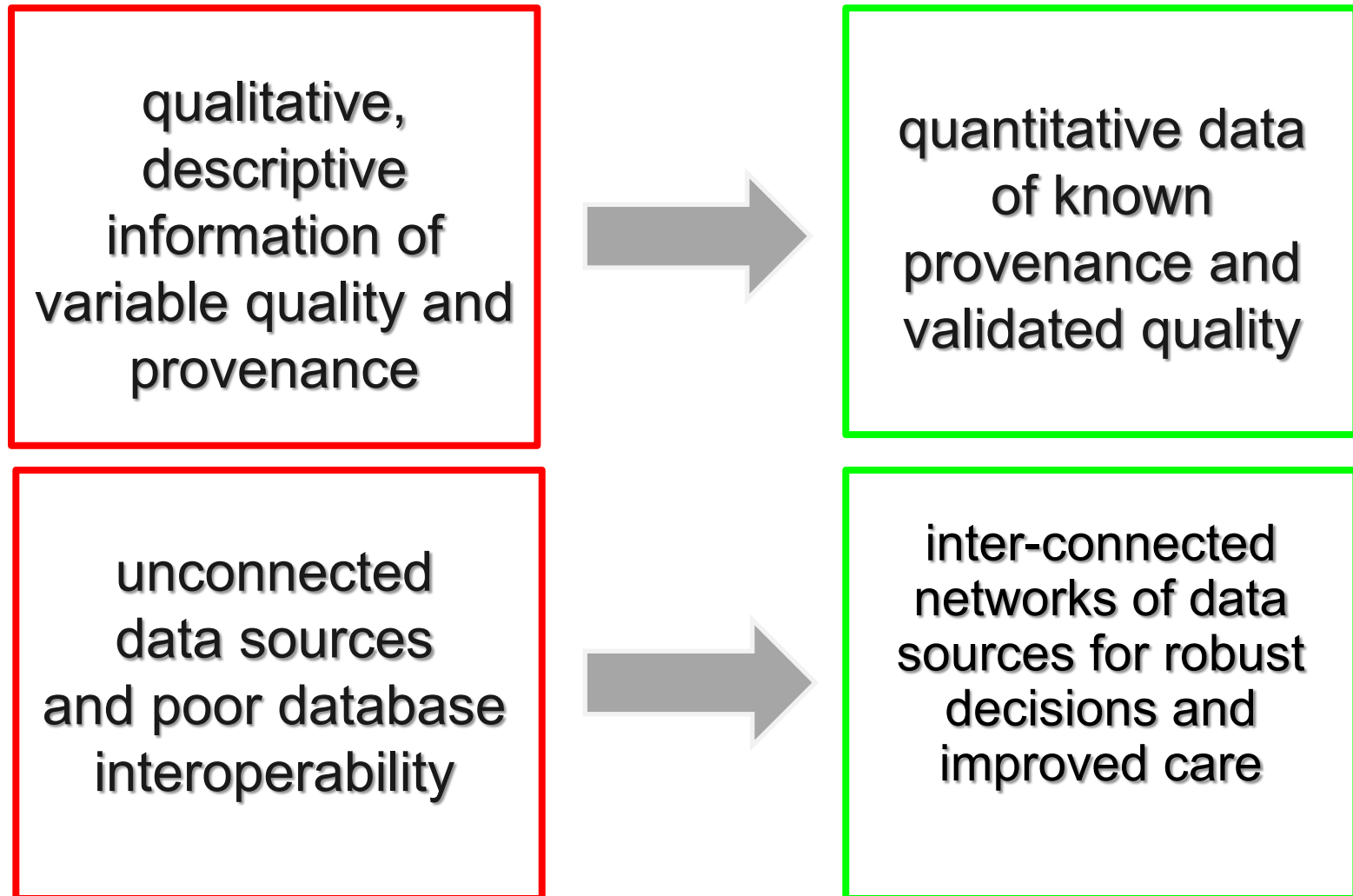


**Complex
Computational Data**

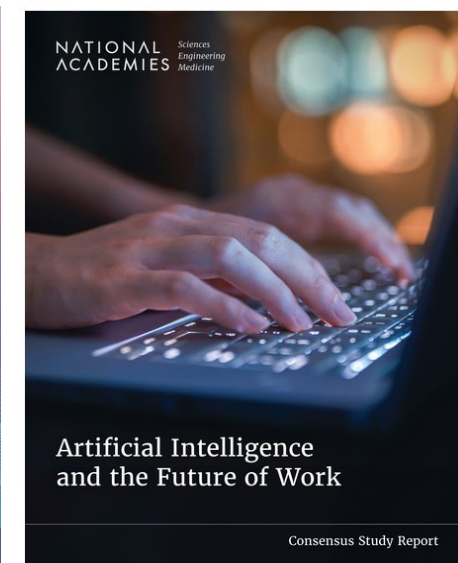
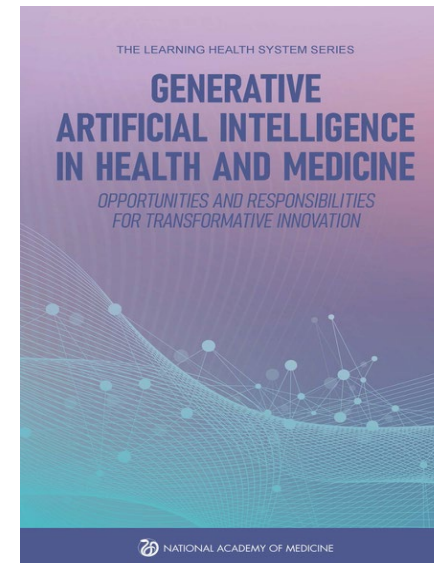
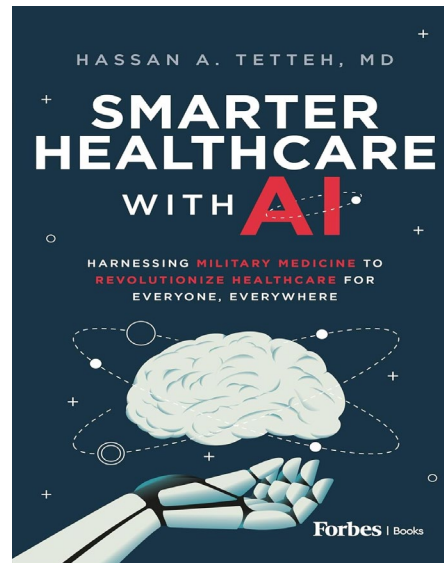
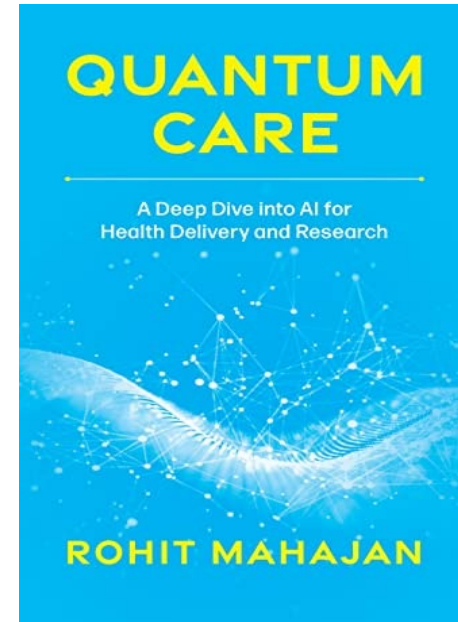
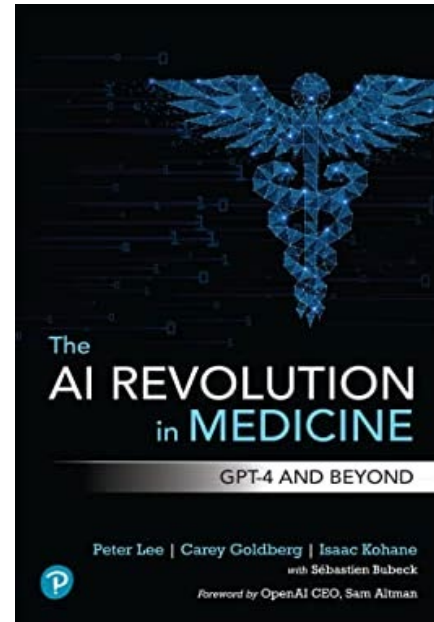
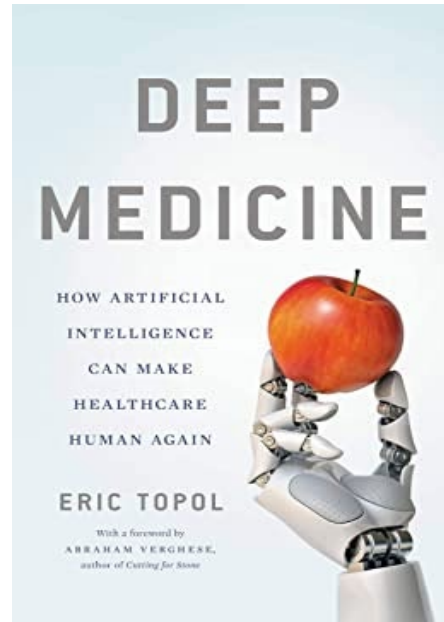
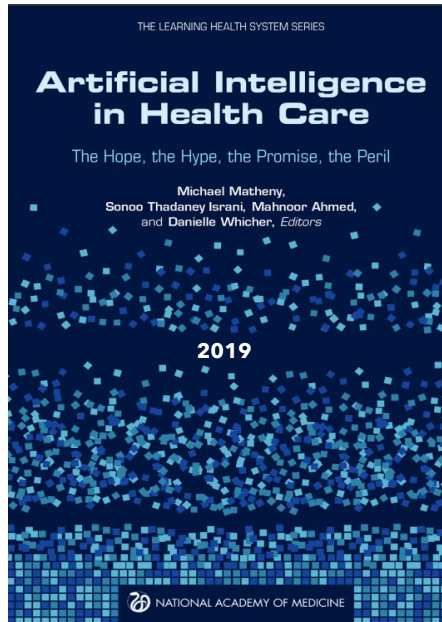
- availability of ever larger multimodal datasets for training GAI-based LLM analytics
 - exabyte data scale (and beyond)
 - NLP rescue of clinical notes trapped in data tombs
- automated combinatorial hyperdimensional analysis
 - large N parameters X large N entities (biospecimens, individuals, populations)

Building a Learning Health Ecosystem

Data Standards and Database Interoperability



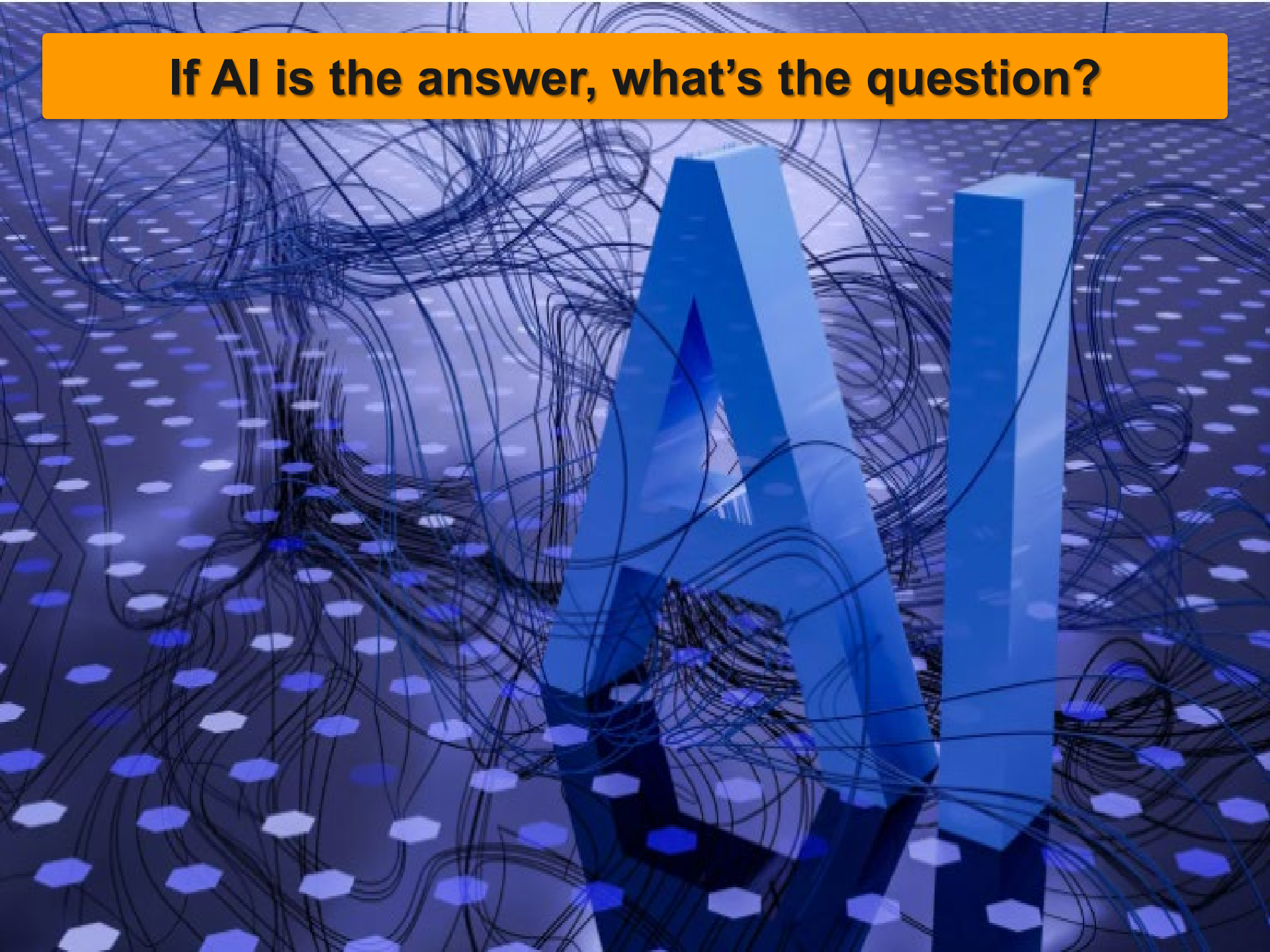
Generalized Artificial Intelligence (GAI) and Healthcare



The Future AI Landscape

- **Assistive AI**
- **Augmented AI**
- **Addictive AI**
- **Agentic AI**
- **Autonomous AI**
- **Artificial General Intelligence**

If AI is the answer, what's the question?



If AI is the Answer, What's the Question?

- **how was the specific AI platform validated for the claimed utility?**
 - **transparent and explainable AI**
 - **“fit-for-purpose”**
- **what are the productivity gains from the envisaged use and who benefits?**
- **which current processes will be improved or replaced (immediately or progressively?)**
 - **cost savings, workforce impact, supply chain efficiencies/resiliency**

If AI is the Answer, What's the Question?

- **how generalizable is the platform for other uses?**
- **what upskilling and investment are needed for proficient and safe adoption?**
- **what are the advantages and risks of leading versus a fast-follower strategy?**

Just What the Data Ordered

**Machine Intelligence and AI Algorithms for
Clinical Diagnosis and Treatment Decisions**

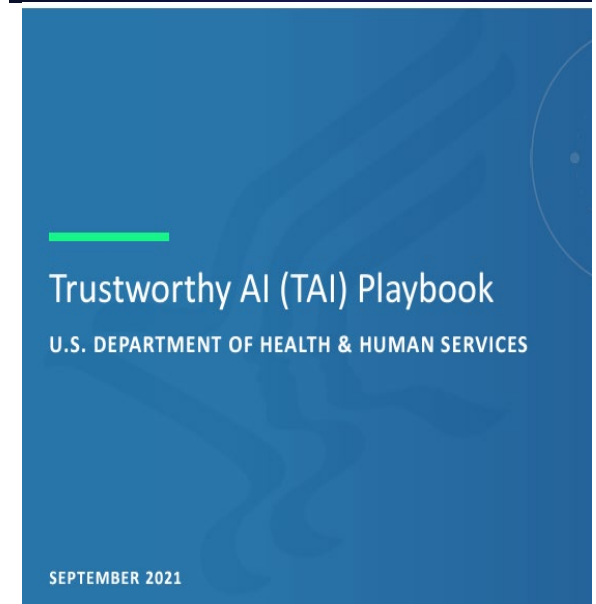
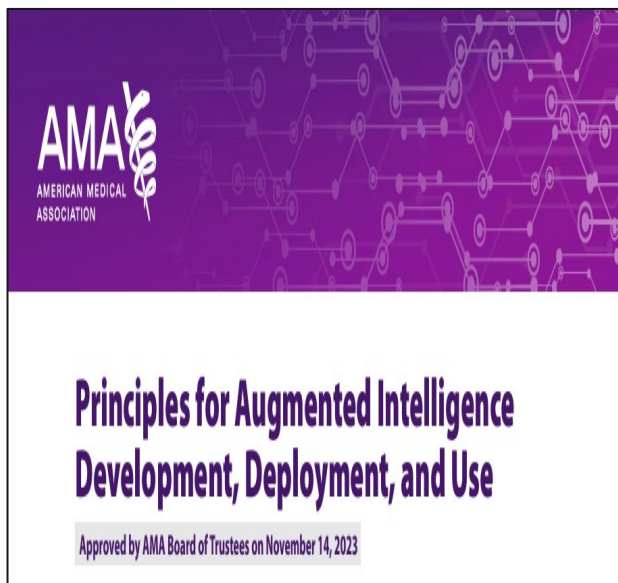
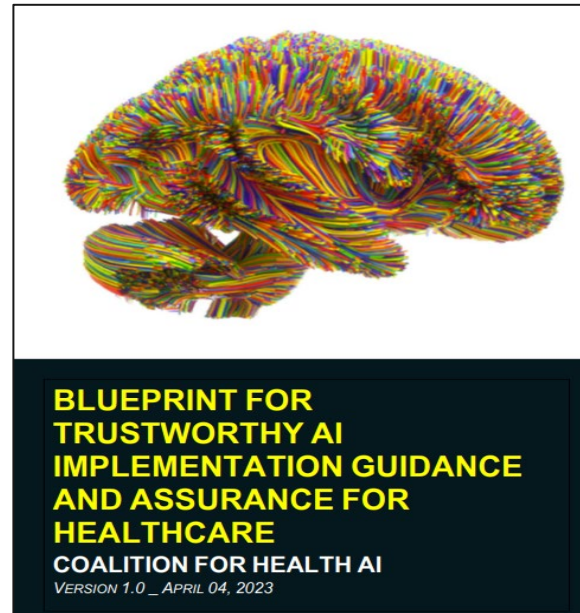
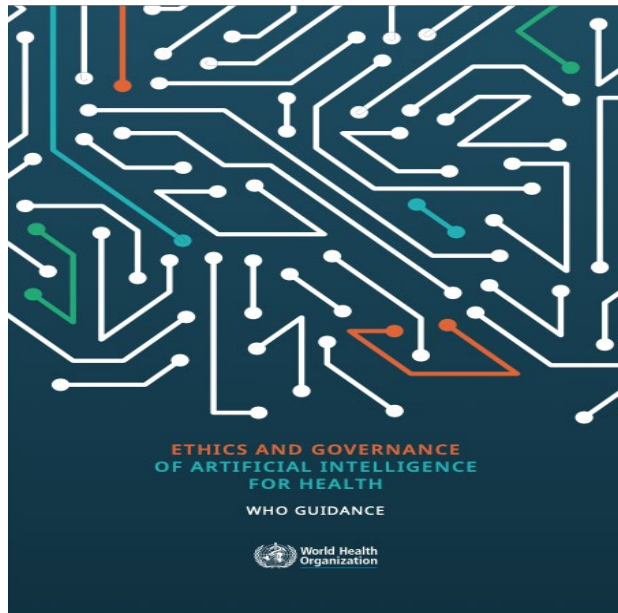
Black Box Medicine?

The Rush to Regulate AI



- **one size-fits-all oversight/legislation is ill-suited to technologies with broad applications**
 - **biotechnology (1980's), internet and social media (2000's) synthetic biology (2010's) and GAI (today)**
- **balancing perceived harms versus risk of stifling innovation**
- **private sector as predominant innovation driver and scrutiny of closed proprietary algorithms**
- **low probability of international harmonization**

Oversight and Regulation of AI in Healthcare



Regulatory Oversight and Validation of Large Language Models AI Platforms in Clinical Decisions

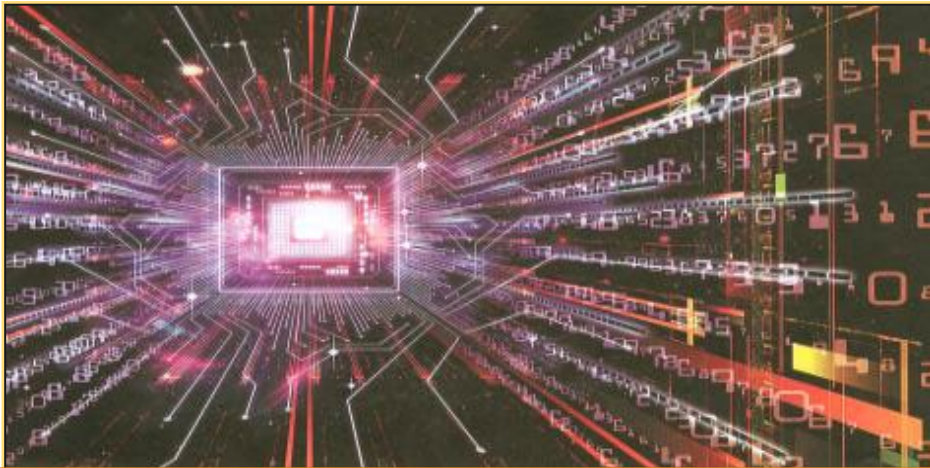
- **transparency and patient informed consent when AI is used in care decisions**
- **new malpractice liabilities?**
 - **harm from premature use of poorly validated algorithms (platform developers, HCPs, or the health systems which approved adoption?)**
 - **harm from failure to use platforms validated as SOC (professional guidelines or regulatory labeling)**

Technology Acceleration and Convergence: The Escalating Challenge for Professional Competency, Decision-Support and Future Medical Education

Data Deluge



Cognitive Bandwidth Limits

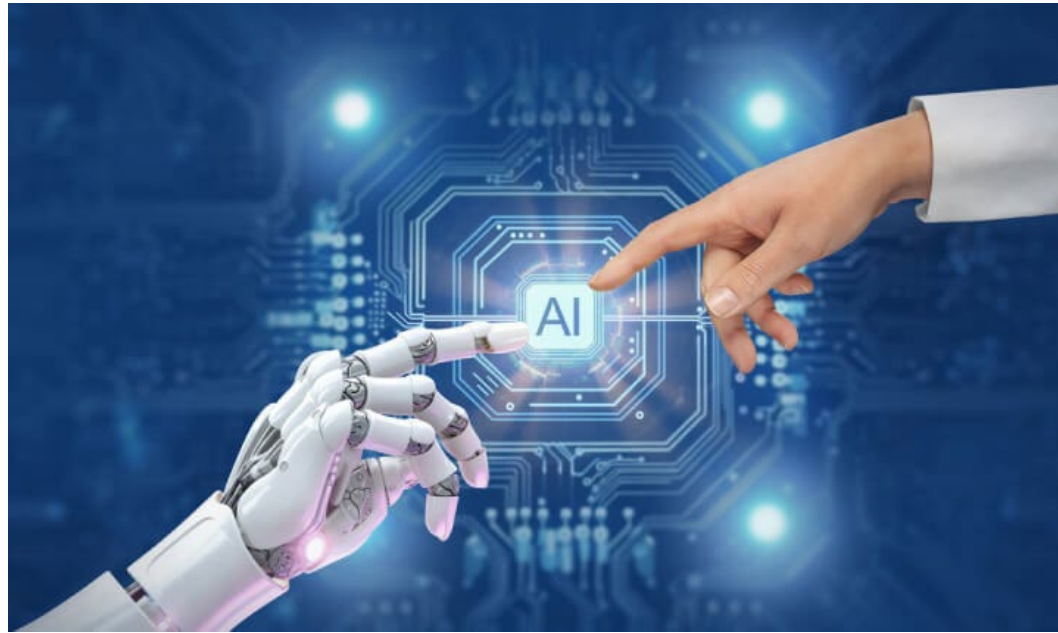


Automated Analytics and Decision Support



Facile Formats for Actionable Decisions

The Changing Nature of Human-Computer Interactions in an Era of LLMs and AI



- **Human-Computer Interactions and User Education, Training and Experience**
- **Human AI-Teaming and the Human AI Joint Cognitive Systems**
- **varied retention of human-in-the-loop in process design and decisions**
- **level of task complexity will determine the level of responsibilities and authorities assigned to humans or agentic/autonomous systems**

NATIONAL
ACADEMIES

Sciences
Engineering
Medicine

Artificial Intelligence in Health Professions Education



Proceedings of a Workshop

Harvard Business Review

Reskilling in the Age of AI

New approaches
for managers and
employees

PAGE 56



HBR.ORG



September-
October
2023

Issue Brief

AI Faculty Shortages

Are U.S. Universities Meeting
the Growing Demand
for AI Skills?

Authors

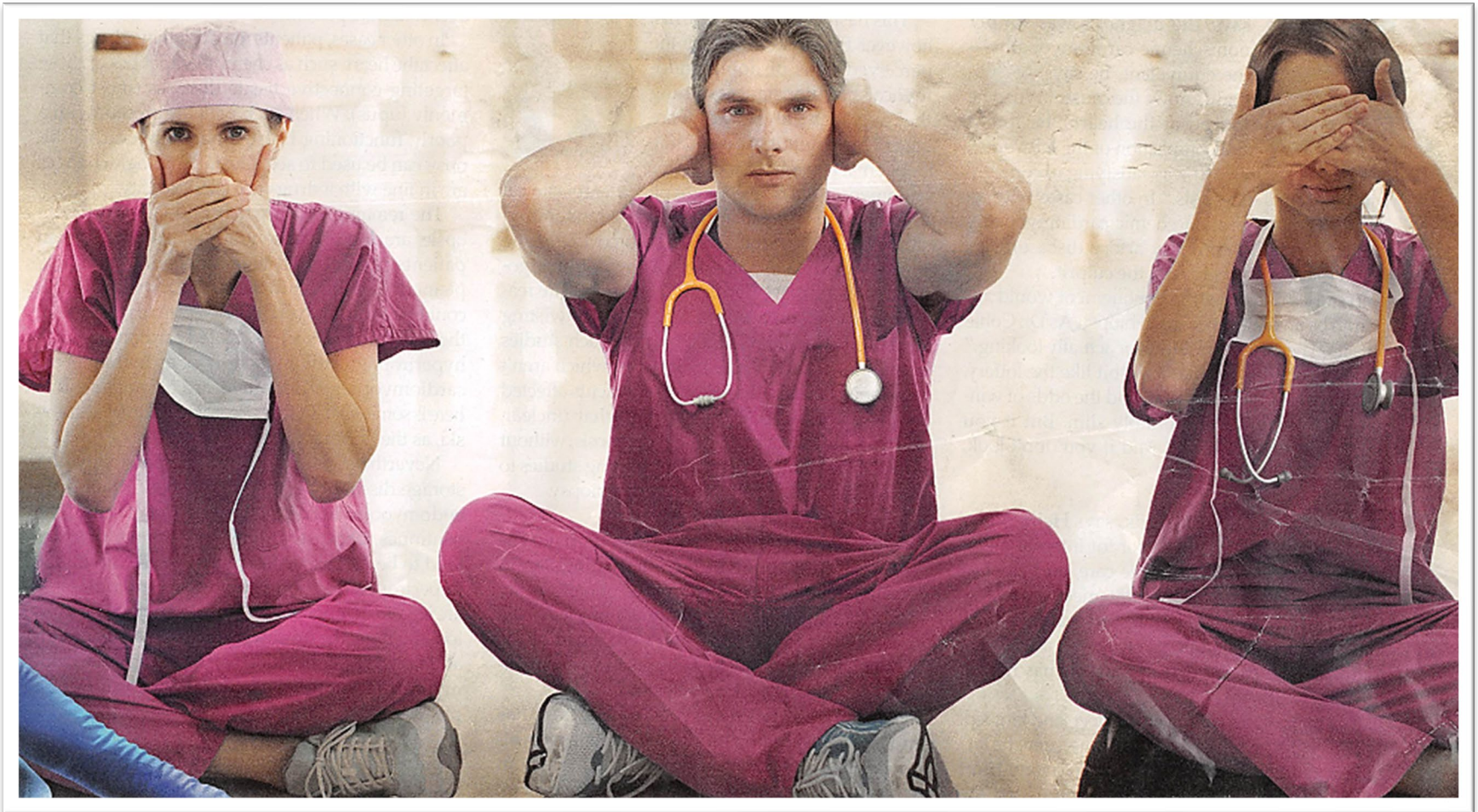
Remco Zwetsloot

Jack Corrigan

 **CSET** CENTER for SECURITY and
EMERGING TECHNOLOGY

July 2022

DNR: Cultural Barriers to Adoption of Innovation

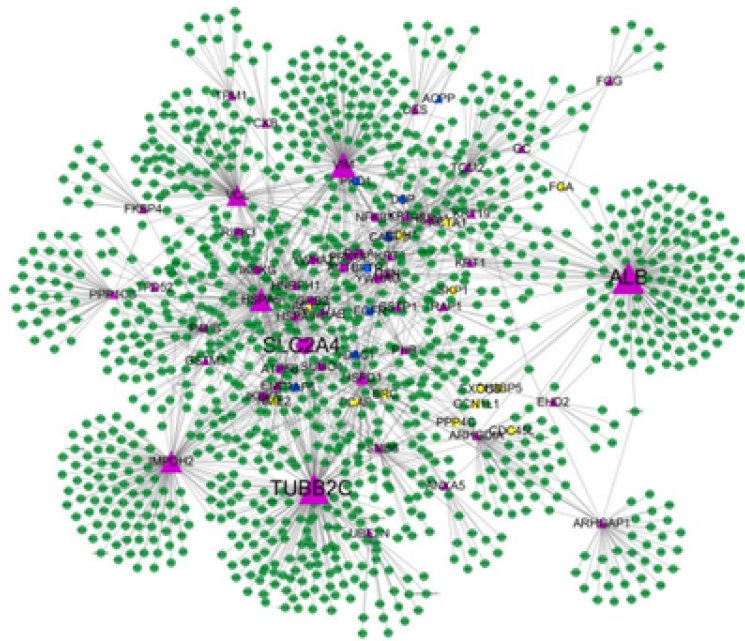


Denial

Negativity

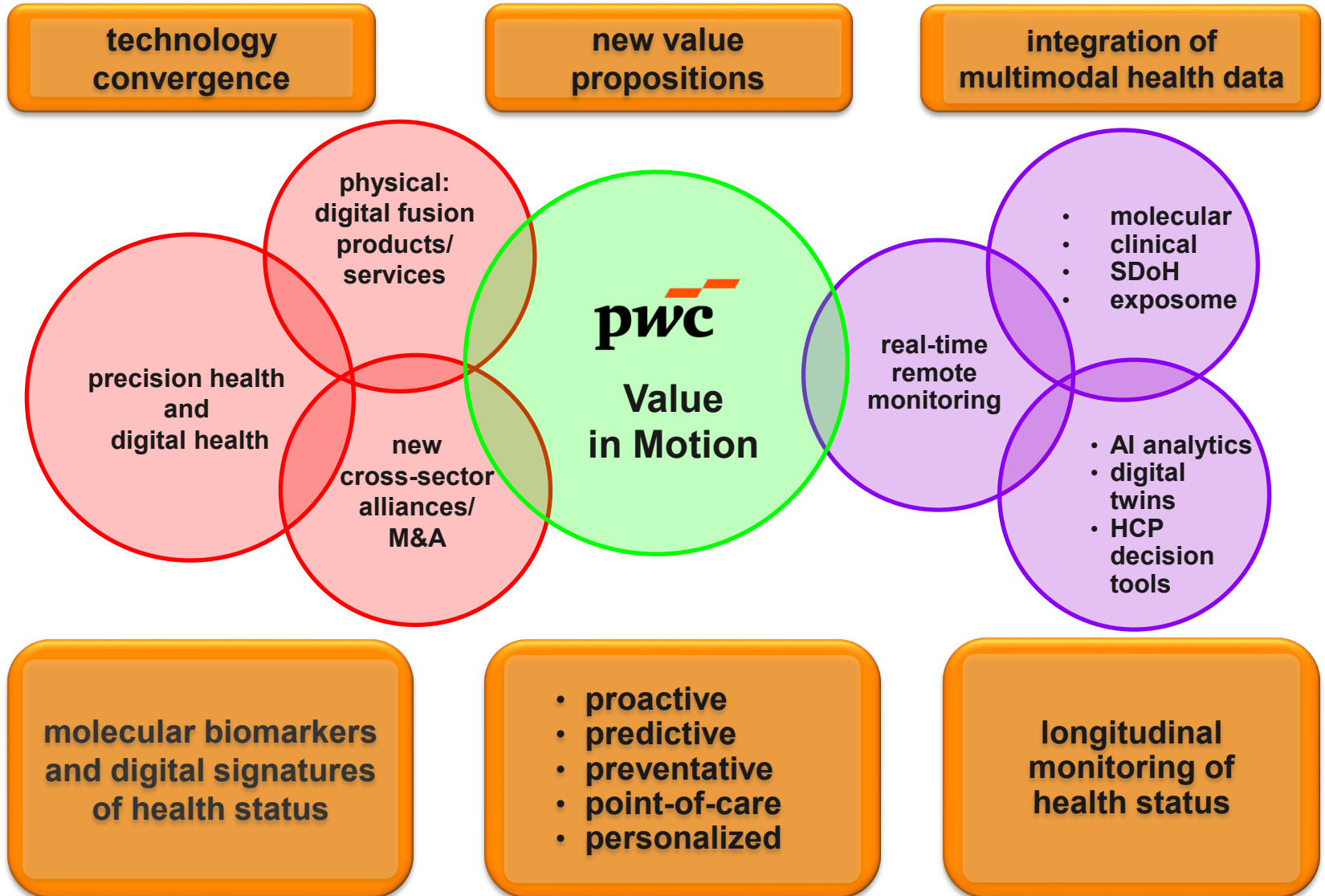
Resistance

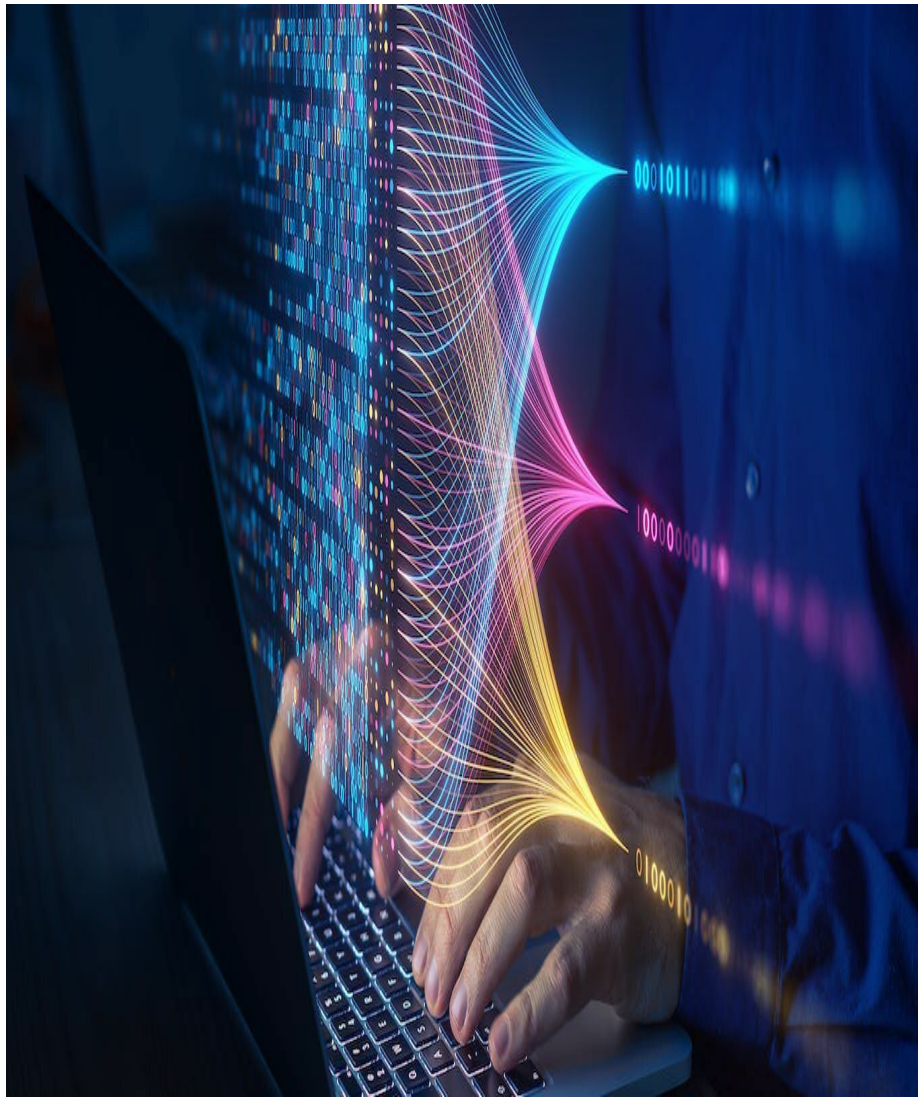
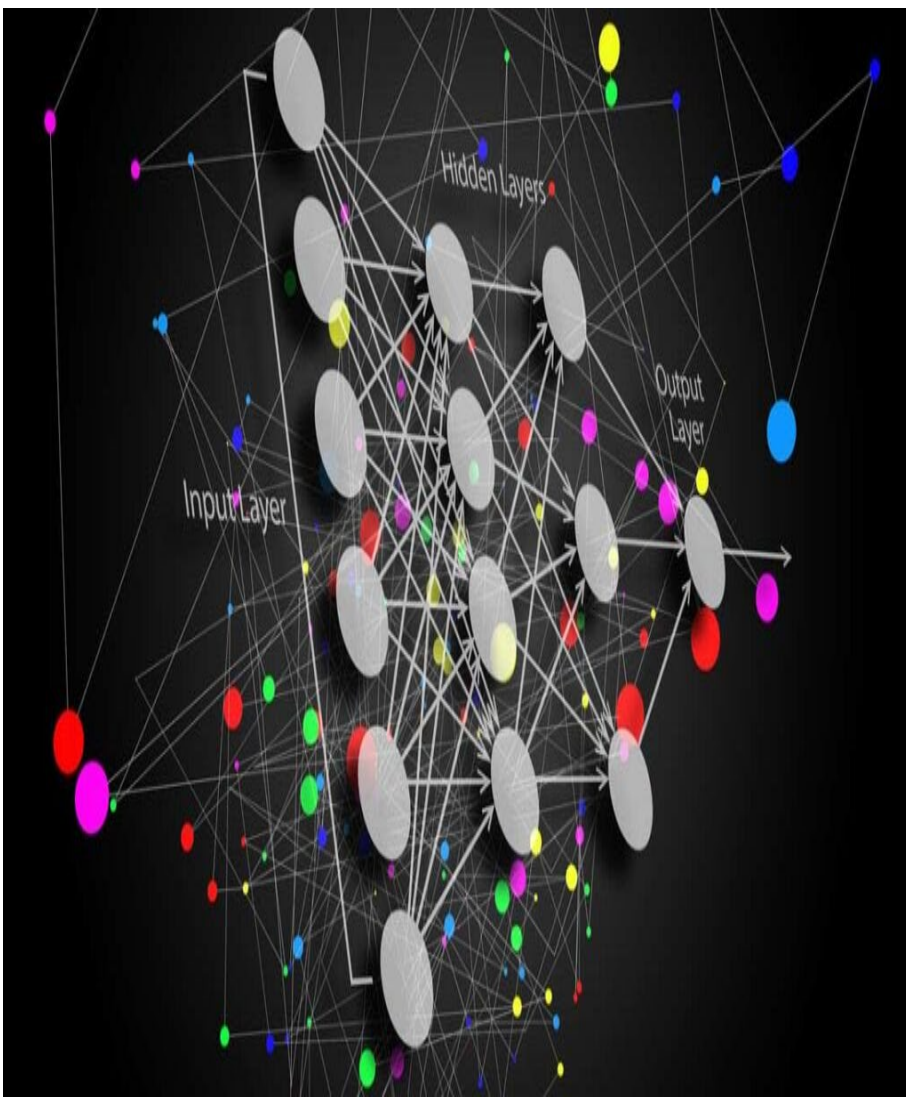
Navigating Disruptive Change in the Health Ecosystem: New Thinking and New Capabilities



- **unprecedented acceleration and convergence of disruptive technical, economic and political forces**
- **escalating complexity, amplified ambiguities and ubiquitous uncertainties**
- **rigorous analysis of disruptive change drivers**
- **competitive premium for proactive institutional adaptive agility (resiliency) to capture new value propositions from disruptive change**

Redesign and Reconfiguration of a Data-Centric Health Ecosystem





Slides available @ <http://casi.asu.edu/presentations>